



1030 Dixie Drive, Clute, Texas 77531 • 979-297-7211

Application for Employment

PLEASE PRINT AND COMPLETE THIS APPLICATION IN ITS ENTIRETY

PERSONAL INFORMATION				
NAME:	<i>Last</i>	<i>First</i>	<i>Middle</i>	
ADDRESS:	<i>Number</i>	<i>Street</i>	<i>City</i>	<i>State</i>
TELEPHONE: <i>Home</i>		<i>Cell</i>	SOCIAL SECURITY NUMBER:	
DATE OF APPLICATION:		POSITION APPLIED FOR:		

Are you at least 18 years of age or older? Yes No
If no, you will be required to provide authorization to work.

Are you legally eligible to work in the United States? Yes No
Proof of citizenship or immigration will be required upon employment.

Have you ever been employed with us before? Yes No
If so, when? _____

Have you ever filed an application with us before? Yes No
If so, when? _____

Are you currently employed? Yes No

May we contact your present employer (if currently employed)? Yes No

Can you travel as may be required for seminars, between branches, etc.? Yes No

Have you been convicted of a felony or received deferred adjudication on a felony charge within the last seven years? Yes No

A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered.

Do not answer this question unless you have been informed about the requirements of the job for which you are applying:

Are you capable of performing the essential functions of this job for which you have applied, with or without reasonable accommodation? Yes No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYMENT DESIRED

Position Desired: _____

- Full Time
 Part Time
 Temporary
 Seasonal

Hourly Rate/Salary Desired: _____

At which of our locations would you be available to work?

- Angleton
 Clute
 Freeport – Brazosport Blvd.
 Freeport – 2nd Street
 Lake Jackson
 West Columbia
 Houston

Days and Hours Available

DAY	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
FROM:						
TO:						

Beginning on what date? _____

EDUCATION

EDUCATION TYPE OF SCHOOL	NAME AND ADDRESS OF SCHOOL	MAJOR SUBJECT	CIRCLE LAST YEAR ATTENDED	GRADUATED	DEGREE
HIGH SCHOOL			9 10 11 12	[] YES [] NO	
COLLEGE			1 2 3 4	[] YES [] NO	
COLLEGE			1 2 3 4	[] YES [] NO	
GRADUATE SCHOOL			1 2 3 4	[] YES [] NO	
BUSINESS. TRADE OTHER			1 2 3 4	[] YES [] NO	

Do you speak a language other than English? Yes No

If yes, what language(s) do you speak? _____

How fluently? Fair Good Excellent

Do you write in a language other than English? Yes No

If yes, which language(s) _____

ADDITIONAL EXPERIENCE OR QUALIFICATIONS

List any other experience, skills or other qualifications including hobbies, which you believe should be considered in evaluating your qualifications for employment.

List office equipment, software programs, etc., that you wish to be considered in evaluating your qualifications for employment.

Please indicate any prior military service which you would like considered in connection with your application for employment.

List professional, trade, business or civic activities and offices held.
You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

ATTENDANCE AND PUNCTUALITY INFORMATION

Consistent attendance and punctuality are essential requirements of every job with this company. Is there anything which would interfere with your regular attendance and punctuality if you are offered a job with the company? Yes No

If Yes, please explain. _____

EMPLOYMENT HISTORY
Start with your present or most recent position

Name of Employer		Telephone Number ()	
Full Address (Including Street, City, State & Zip)		Supervisor's Name and Title	
Dates Employed From Month/Day/Year	To Month/Day/Year	Rate of Pay Beginning	Final
Job Title and Describe the Work Performed			
Specific reason for separation:			

Name of Employer		Telephone Number ()	
Full Address (Including Street, City, State & Zip)		Supervisor's Name and Title	
Dates Employed From Month/Day/Year	To Month/Day/Year	Rate of Pay Beginning	Final
Job Title and Describe the Work Performed			
Specific reason for separation:			

Name of Employer		Telephone Number ()	
Full Address (Including Street, City, State & Zip)		Supervisor's Name and Title	
Dates Employed From Month/Day/Year	To Month/Day/Year	Rate of Pay Beginning	Final
Job Title and Describe the Work Performed _____ _____ _____ _____			
Specific reason for separation: _____			

Name of Employer		Telephone Number ()	
Full Address (Including Street, City, State & Zip)		Supervisor's Name and Title	
Dates Employed From Month/Day/Year	To Month/Day/Year	Rate of Pay Beginning	Final
Job Title and Describe the Work Performed _____ _____ _____ _____			
Specific reason for separation: _____			

If you need additional space, please continue on a separate sheet of paper.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Texas Gulf Bank, N.A., considers applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran or marital status or any other legally protected class pursuant to any federal, state and/or local laws.

Disability: The Americans with Disabilities Act of 1990, as amended, prohibits discrimination based on the basis of disability, and protects qualified applicants and employees with disabilities from discrimination in hiring, promotion, discharge, pay, job training, fringe benefits, and other aspects of employment. The law also requires that covered entities provide qualified applicants and employees with disabilities with reasonable accommodations that do not impose undue hardship.

If you believe that you have been discriminated against under any of the above laws, you should immediately contact: The U.S. Equal Employment Opportunity Commission (EEOC), 1801 L Street, N.W., Washington, D.C., 20507 or an EEOC field office by calling toll free 800-669-EEOC. For individuals with hearing impairments, EEOC's toll free TTD number is 800-800-3302.

REFERENCES

Name	Occupation
Full Address (Including Street, City, State & Zip)	Telephone Number ()
Name	Occupation
Full Address (Including Street, City, State & Zip)	Telephone Number ()
Name	Occupation
Full Address (Including Street, City, State & Zip)	Telephone Number ()

How did you learn about Texas Gulf Bank?

- Advertisement
 Employment Agency
 Walk In
 Relative _____
 Friend _____
 Other _____

NOTIFICATION AND AGREEMENT

PLEASE READ BEFORE SIGNING

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE. I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACTS ON THIS APPLICATION MAY RESULT IN MY NOT BEING CONSIDERED FOR EMPLOYMENT, AND IF NOT DISCOVERED BY THE BANK UNTIL AFTER MY BECOMING EMPLOYED, IS GROUNDS FOR, AND MAY RESULT IN, MY IMMEDIATE TERMINATION.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Texas Gulf Bank, N.A., is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. I further understand that the "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of Texas Gulf Bank, N.A. I understand that completion of this application does not guarantee that I have/will be employed by the Bank.

I understand and acknowledge that Texas Gulf Bank, N.A., will conduct a criminal background check. A conviction will not necessarily disqualify me from employment.

Texas Gulf Bank, N.A., has an Alcohol and Drug Testing Policy which is a condition of employment. Once offered employment and accepted, I acknowledge that I will be required to submit to an alcohol/drug test at a medical facility designated by the Bank and within the timeframe specified by the Bank. Failure to submit to drug testing within the specified timeframe will automatically rescind any offer previously stated. Continued employment will be based on an employee successfully passing the Bank's alcohol/drug test as well as compliance with the Bank's Alcohol and Drug Policy.

This application for employment shall be considered active for a period of time not to exceed 90 days. Any applicant wishing to be considered for employment beyond this time period should submit a new application if they are being accepted at that time.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application.

APPLICANT SIGNATURE _____ DATE _____